ORACLE®

The Future of HCM: Cloud-Based Talent Management

The ability to manage talent effectively can dictate the success of your entire organization. You must invest in solutions that help you to attract, retain and develop talent while aligning to the overall goals and successes of your organization.

ALIGN PEOPLE

Fewer than

31%

worldwide are engaged in their work

Nearly

17%

are actually disengaged

ALIGN PROCESS

HR PROCESSES
MUST
be delivered in a transparent way

ALIGN TECHNOLOGY

Cutting-edge technology must support people and processes

SIMPLIFIED

people management and

GREATER

business success.

Oracle provides a **scalable, reliable, secure cloud** for **fast, simple** and **flexible** HCM application deployment:

203 million

users in the last **12 months**

60 TB

20 BILLION

of data under management   transactions processed in **2011**

SOLUTIONS FOR DRIVING SUCCESS:

MOBILE APPLICATIONS
FOR A MOBILE WORKFORCE

ACCESS INFORMATION
from any device **anywhere**

SYNC
with the enterprise at **all times**

ORACLE HCM IN THE CLOUD CAN HELP YOU TO:

OPTIMIZE AND MANAGE
your workforce

★ ★ ★ **REWARD** ★ ★ ★

high-performers

ORACLE TALENT MANAGEMENT IN THE CLOUD CAN HELP YOU TO:

MONITOR
PERFORMANCE

MAKE **BETTER**
DECISIONS

IDENTIFY **POTENTIAL**
TALENT

30/40

30 OF THE **TOP 40** INNOVATIVE COMPANIES RUN
ORACLE'S INFORMATION-DRIVEN HCM SOLUTIONS

Attract, retain and **develop** talent with
Oracle's cloud-based Talent Management suite

Discover more about Oracle HCM and talent management in the cloud

CLICK HERE

Join our community

Sources:
Blessing White, "Employee Engagement Report", 2011
PWC "15th Annual Global CEO Survey", 2012

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